

**ORDINANCE #19-04**

**ORDINANCE AMENDING EMPLOYEE BENEFIT PLAN AND PERSONNEL  
COMPENSATION PLAN FOR THE CITY OF NEW CASTLE, KENTUCKY**

**Section III** of the employee handbook “health insurance” is hereby amended as follows:

The City of New Castle shall provide standard and customary family health insurance coverage for each employee, unless waived. In lieu thereof, the City may provide individual coverage. In addition the City shall also provide life, short term disability, vision, dental and accidental coverages. (as passed unanimously by the New Castle City Commission on 5/6/19)

**Section V** of the employee handbook “pay scale” is hereby amended as follows:

Position City Clerk	<del>12.24 – 21.93</del>	<u>18.00 – 27.00</u>
Position Public Works Dir.	<del>17.10 – 23.34</del>	<u>18.00 – 27.00</u>
Position Public Works Emp.	<del>10.00 – 16.73</del>	<u>14.00 – 20.00</u>

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Bobby King, Mayor

Date

Attest:

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Lynn B. Adams, City Clerk

Date

1<sup>st</sup> reading: 08/05/19

2<sup>nd</sup> reading: 09/09/19

Publication: 09/18/19