

ORDINANCE #14-02

An Ordinance amending the personnel policies and procedures, classification and compensation plans (also codified as "City of New Castle Employee Handbook) of the City.

Be it Hereby Ordained by the City Commission of the City of New Castle, Kentucky, that the following language be added to Section II "Compensation and Payroll Practices" of the Employee Handbook (Ordinance #08-02) to wit:

End of Year Bonuses:

In addition to any salary set within the pay parameters, each permanent full-time employee may receive on or about December 1st of each year a bonus in the form of money or gift up to \$500 in value. Permanent part-time employees may receive money or gift up to \$100 in value.

Employee Recognition Program:

1. All full-time employees of the City of New Castle shall receive, on or about their individual anniversary dates with the City of New Castle, recognition in the form of a certificate and compensation up to the value stated for the number of years of service as follows:

5 years-Certificate/gift and \$75.00	25 years-certificate/gift and \$250.00
10 years-Certificate/gift and \$100.00	30 years-Certificate/gift and \$300.00
15 years-Certificate/gift and \$150.00	35 years-Certificate/gift and \$350.00
20 years-Certificate/gift and \$200.00	40 years-Certificate/gift and \$400.00

2. All amounts shall be taxed in accordance with federal, state and local regulations.

_____(original is signed)
Mayor Dennis Benham 03/10/14

ATTEST:

_____(original is signed)
Lynn B. Adams, City Clerk 03/10/14

1st reading: 02/03/14
2nd reading: 03/10/14
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